

**Asia-Pacific Women CEOs in Cooperatives Summit by ICA Asia and Pacific (ICA-AP)  
in collaboration with ICA-AP Committee on Women and Vietnam Cooperative Alliance  
(VCA)**

**Hotel Meliá Hanoi, Vietnam II July 29-31, 2024**

**Summary Schedule**

<b>Monday, July 29, 2024</b>	
<b>Time</b>	<b>Agenda</b>
Morning / afternoon	Arrival of participants at hotel Meliá
1:00-4:00 pm	Onsite desk registrations at hotel Meliá
4:00-5:00 pm	Departure from hotel Meliá to hotel Fortuna for opening ceremony and dinner
6:00-7:00 pm	Opening ceremony at hotel Fortuna
7:00-9:00 pm	Welcome dinner at hotel Fortuna
9:00-10:00 pm	Departure from hotel Fortuna to hotel Meliá
<b>Tuesday, July 30, 2024</b>	
8:30-9:45 am	Introductions and context setting for the summit by the trainer
9:45-10:00 am	Tea/coffee break
10:00-11:00 am	Thematic Session I: Building Cooperative Resilience and Adaptability in a Changing World
11:00-11:15 am	Tea/coffee break
11:15 am -12:15 pm	Thematic Session II: Fostering Inclusivity and Social Responsibility
12:15-1:30 pm	Lunch break
1:30-2:45 pm	Thematic Session III: Personal Development and Work-Life Balance
2:45-3:00 pm	Tea/coffee break
3:00-4:15 pm	Thematic Session IV: Mentorship and Leadership Development
4:15-4:30 pm	Announcements
4:30-5:30 pm	Free time
5:30-5:45 pm	Departure from hotel Meliá to a local restaurant for dinner
6:00-8:00 pm	Networking Dinner
8:15-8:30 pm	Departure from local restaurant to hotel Meliá
<b>Wednesday, July 31, 2024</b>	
8:30-10:30 am	Training Session: Purpose Driven Leadership by Women in Cooperatives
10:30-10:45 am	Tea/coffee break
10:45 am – 12:00 pm	Closing ceremony
12:00-1:15 pm	Lunch
1:15-1:30 pm	Departure from hotel Meliá for learning visit
2:00-4:15 pm	Learning visit
4:15-4:30 pm	Departure from learning visit to hotel Meliá

4:30 pm  
onwards

End of program/departure of participants to their home countries

### Detailed Schedule

Date and Time	Activity
<p><b>Monday, July 29</b></p> <p>Hotel Meliá and Hotel Fortuna</p>	
1:00-4:00 pm	<b>Onsite desk registrations at hotel Meliá</b>
6:00 – 7:00 pm	<p><b>Opening ceremony at hotel Fortuna</b></p> <p><b>Welcome address</b></p> <p>Ms. Cao Xuan Thu Van, President, VCA and ICA-AP Regional Board Member</p> <p><b>Special address</b></p> <p>Ms. Chitose Arai, Chairperson, ICA-AP Committee on Women</p> <p>Ms. Ingrid Christensen, Country Director, ILO Country Office for Vietnam</p> <p>Dr. Chandrapal Singh Yadav, President, ICA-AP</p> <p>H.E. Mr. Lê Minh Khải, Vice Prime Minister of Vietnam (TBC)</p> <p><b>Keynote address</b></p> <p>Ms. Rebecca Harvey, Executive Director, Cooperative News</p>
7:00 – 9:00 pm	<b>Welcome dinner at hotel Fortuna</b>
<p><b>Tuesday, July 30</b></p> <p>Hotel Meliá</p>	
8:30-9:45 am	<b>Introductions and context setting for the summit by the trainer – Ms. Vasanthi Srinivasan, Professor of Organizational Behaviour and</b>

	Human Resources Management at the Indian Institute of Management Bangalore (IIM-B), India
9:45-10:00 am	Tea/coffee break
10:00-11:00 am	<p><b>Thematic Session I: Building Cooperative Resilience and Adaptability in a Changing World</b></p> <p><i>The objective of this session is to recognize and understand the burgeoning challenges faced by cooperative business enterprises posed by global changes such as economic volatility, climate change, and societal shifts. Through this session, it will be highlighted how women CEOs are leading / can lead their cooperatives in adapting and thriving amidst these changes. The session will focus on key business aspects such as business development, partnerships, visibility of cooperatives, financial wellness, technology incorporation and sustainable growth as critical ways of building cooperative resilience and adaptability in a changing world.</i></p> <p><b>Format: Panel discussion with PowerPoint presentations</b></p> <p><b>Session Chair:</b> Ms. Donna Dizon, Vice-President - Administration and Corporate Planning of CLIMBS Life and General Insurance Cooperative; and CEO and Principal of Co-operative College of the Philippines</p> <p><b>Speakers:</b></p> <ol style="list-style-type: none"> <li>1. Ms. Elenita V. San Roque, CEO, Asian Confederation of Credit Unions (ACCU)</li> <li>2. Ms. Jiangbo Fan, Director, Human Resources Department, All China Federation of Supply and Marketing Coops (ACFSMC), China</li> <li>3. Ms. Ruchi Agarwal, CEO, National Insurance VimoSEWA Cooperative Ltd., India</li> <li>4. Ms. Helma Vermuë, Chairwoman of the Committee of Women and Business of LTO (the Netherlands Agricultural and Horticultural Association), Netherlands</li> </ol>
11:00-11:15 am	Tea/Coffee break
11:15 am - 12:15 pm	<p><b>Thematic Session II: Fostering Inclusivity and Social Responsibility</b></p> <p><i>The objective of this session is to highlight the role of cooperatives in promoting inclusivity, social justice, and community welfare, with a particular emphasis on the leadership of women. Key aspects discussed in the session will include gender equality, diversity and inclusion in the workplace, and cooperatives as vehicles for social change. The session will bring out the influence that women leaders have / can have in advocating for gender-inclusive policies and laws for cooperatives, supported with data and robust evidence.</i></p>

	<p><b>Format: Panel discussion with PowerPoint presentations</b></p> <p><b>Session Chair:</b> Ms. Priti Patel, Vice-Chairperson, ICA-AP Committee on Women and Vice-Chairperson, Gujarat Mahila Credit Cooperative Society, India</p> <p><b>Speakers:</b></p> <ol style="list-style-type: none"> <li>1. Ms. Chitra K. Subba, CEO, National Cooperative Federation of Nepal (NCF), Nepal</li> <li>2. Ms. Miho Takaura, Managing Director, CO-OP Hiroshima, Japan</li> </ol>
<p><b>12:15-1:30 pm</b></p>	<p><b>Lunch break</b></p>
<p><b>1:30-2:45 pm</b></p>	<p><b>Thematic Session III: Personal Development and Work-Life Balance</b></p> <p><i>The objective of this session is to discuss the importance of prioritizing self-care and personal growth, stress management, and achieving a healthy work-life balance, which is especially crucial for women balancing multiple roles.</i></p> <p><b>Format: Conversation style without PowerPoint presentations</b></p> <p><b>Session Chair:</b> Ms. Ingrid Christensen, Country Director, ILO Country Office for Vietnam</p> <p><b>Speakers:</b></p> <ol style="list-style-type: none"> <li>1. Ms. Chitose Arai, Chairperson, ICA-AP Committee on Women and Vice-President, Japanese Consumers' Co-operative Union (JCCU)</li> <li>2. Ms. Savitri Singh, Deputy CEO, National Cooperative Union of India (NCUI), India</li> <li>3. Ms. Lecira Juarez, Managing Director, Asia Pacific Rural and Agricultural Credit Associations Center for Training and Research in Rural and Agricultural Banking (APRACA-CENTRAB), the Philippines</li> </ol>
<p><b>2:45-3:00 pm</b></p>	<p><b>Tea/coffee break</b></p>
<p><b>3:00-4:15 pm</b></p>	<p><b>Thematic Session IV: Mentorship and Leadership Development</b></p> <p>The objective of this session is to discuss the importance of mentorship and skill advancement for developing future leaders, with a focus on supporting other women in the cooperative sector. This includes succession planning and talent management. The session will discuss the influence that women CEOs have on ensuring gender-friendly practices/policies at workplace.</p> <p><b>Format: Conversation style without PowerPoint presentations</b></p>

	<p><b>Session Chair:</b> Mr. Balasubramanian Iyer, Regional Director, ICA-AP</p> <p><b>Speakers:</b></p> <ol style="list-style-type: none"> <li>1. Ms. Samadanie Kiriwandeniya, Managing Director, SANASA International, Sri Lanka</li> <li>2. Mr. Ang Hin Kee, CEO, Singapore National Co-operative Federation (SNCF), Singapore</li> <li>3. Ms. Qi Wen, CEO, China Supply and Trade Group Co. Ltd., China</li> <li>4. Ms. Dulce Bustamante, Executive Director of the Union of Legitimate Service Contracting Cooperatives in the Philippines and Chairperson ICA-AP Committee on Youth Cooperation</li> </ol>
<b>4:15-4:30 pm</b>	<b>Announcements</b>
<b>4:30-5:30 pm</b>	<b>Free time</b>
<b>5:30-8:30 pm</b>	<b>Networking dinner (Outside of Hotel Meliá)</b>
<p><b>Wednesday, July 31</b></p> <p>Hotel Meliá</p>	
<b>8:30-10:30 am</b>	<p><b>Training Session: Purpose Driven Leadership by Women in Cooperatives</b></p> <p>This training session will focus on the role of women leaders in cooperatives in line with the Cooperative Identity, how to enhance communication skills (verbal and non-verbal), including public speaking, negotiation tactics, and conflict resolution, tailored specifically for women in leadership roles within cooperatives. The session aims to provide tools to assertively and effectively communicate ideas, lead discussions, and navigate complex negotiations.</p> <p><b>Format:</b> Workshop style and interactive</p> <p><b>Trainer:</b> Ms. Vasanthi Srinivasan, Professor of Organizational Behaviour and Human Resources Management at the Indian Institute of Management Bangalore (IIM-B), India</p>
<b>10:30-10:45 am</b>	<b>Tea/coffee break</b>
<b>10:45 am – 12:00 pm</b>	<b>Closing ceremony</b>
<b>12:00-1:15 pm</b>	<b>Lunch</b>
<b>1:15-4:30 pm</b>	<p><b>Learning visit –</b></p> <p><b>Central Women’s Union (TBC)</b></p>

<b>4:30 pm onwards</b>	End of program/ departure of participants